

Kapi'olani Community College
Faculty Senate Action Request

Did you request action from a union representative?	If YES, please contact your department or campus union representative.
Is this a personal matter?	If YES, please consider discussing the matter with your supervisor or union representative.
Have you filed a grievance/lawsuit over this matter?	If YES, please allow the grievance process to be completed before the matter is brought to Faculty Senate.
Timestamp in Google Doc:	11/17/2014 21:07:03
Submitted By:	Trude Pang
UH User Name:	trude
Academic Unit:	Business, Legal, and Technology
Did you request action from a department head or administrator?	No
Is this a departmental matter?	Yes
Is this a college wide matter?	Yes
Is this a system wide matter?	
Does this matter align with the responsibilities of a Faculty Senate Committee? If YES, which one?	Budget, Curriculum
Does this matter align with the College's Strategic Plan? If YES, which one?	
Does this matter align with the UH System Strategic Directions? If YES, which one?	
Is there a relevant deadline for action by the Senate? If you answered YES, please indicate the deadline date:	
Please describe the action requested:	<p>The department was recently informed that none of its requests for the restoration of positions previously assigned to the department in IT, Accounting, Marketing and Paralegal were approved by the committee. The indication is that the positions went to those with "campus wide" needs, which appears to be a euphemism for "non-teaching" and yet classified as faculty positions. There also appears to be a discrepancy between the number of positions alleged to have been taken by the administration and the positions actually filled.</p> <p>In the interests of transparency, the BLT department requests the following information:</p> <p>How many positions were actually available? How many requests were received? What positions were funded? How many positions were used for administration? When will these positions be recruited? How many positions were used for campus-wide efforts and what are they? What are the specific guidelines used in determining the priority</p>

	<p>of reassigning those positions? Why can't we start the process to hire more faculty.</p> <p>Your prompt attention to this request will be appreciated. We believe these are questions by many department.</p>
Proposed Recommendation:	Sharing of information via CAC or VCAC and in writing to FS.
Other:	Quick response to this action request will help all departments to move forward for recruitment for next fall.

Faculty Senate Use Only	
Action Taken:	Date:
Outcome:	Date: